

Balmer Lawrie Investments Ltd.

Brief profile of Board of Directors including directorship and full-time positions in body corporates as required pursuant to Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024

1. Name of Director - Shri Romon Sebastian Louis (DIN: 08710802)

2. Brief profile:

Shri Romon Sebastian Louis was appointed as a Non-Executive, Additional Director in the designation of Government Nominee Director of the Company with effect from 13th August, 2026 by the Board of Directors in line with the recommendation of the Nomination and Remuneration Committee and pursuant to the nomination letter bearing reference No.CA-31022/1/2021-CA-PNG (37493) dated 4th August, 2026 as received from the Ministry of Petroleum & Natural Gas, Government of India.

At the 25th Annual General Meeting of the Company held on 21st September, 2026, the Members had approved the appointment of Shri Romon Sebastian Louis (DIN:08710802) as Government Nominee Director with effect from 13th August, 2026 for a period of three years from the date of nomination i.e. 4th August, 2026 on co-terminus basis or until further orders from the Administrative Ministry, whichever is earliest, on such terms and conditions as contained in the aforesaid letter from the Administrative Ministry and any further instructions from the Administrative Ministry.

Shri Romon Sebastian Louis has been associated with Balmer Lawrie & Co. Ltd. (which is a subsidiary company of Balmer Lawrie Investments Limited) for nearly three decades, having joined the organization in 1998 at Chennai. He holds a Postgraduate degree in Marketing & Sales Management and a Bachelor's degree in Commerce. Over the course of his distinguished 31-years career, Shri Romon Sebastian Louis has consistently delivered outstanding performance across various roles. He has gained deep expertise and comprehensive industry knowledge in the logistics solutions sector, with a strong emphasis on logistics infrastructure. Shri Romon Sebastian Louis has played a pivotal role in shaping strategic direction, enhancing operational efficiency, and fostering sustainable growth models within the logistics domain. His leadership has been defined by a commitment to innovation, a customer-centric approach, and the delivery of value-driven solutions for stakeholders. Before assuming his current position as Director (Service Businesses), Shri Romon Sebastian Louis served as the Executive Director (Logistics Infrastructure & Cold Chain) at Balmer Lawrie & Co. Ltd. In that role, he was instrumental in steering the Company's logistics infrastructure portfolio and expanding its service offerings in alignment with emerging industry trends. In addition to his current responsibilities, he also serves as a Non-Executive Director on the Board of Visakhapatnam Port Logistics Park Limited, a subsidiary of Balmer Lawrie & Co. Ltd., contributing to the Group's strategic initiatives in port-based logistics and infrastructure development.

Shri Romon Sebastian Louis also holds the position of Independent Director on the Board of the Bengal Chamber of Commerce and Industry.

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3. Details of directorship and full-time positions in body corporates

Sl No.	Name of the Company/Body Corporate	Position held in the Company/Body Corporate
1.	Balmer Lawrie & Co. Ltd.	Whole Time Director Director (Service Businesses)
2.	Visakhapatnam Port Logistics Park Limited	Non-Executive Director
3.	The Bengal Chamber of Commerce and Industry	Independent Director
4.	Balmer Lawrie Investments Limited	Government Nominee Director